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DEPARTMENT OF THE ARMY
UNITED STATES ARMY JOHN F. KENNEDY SPECIAL WARFARE CENTER AND SCHOOL
FORT BRAGG, NORTH CAROLINA 28307-5000

PERMANENT ORDERS 127-163

7 October 1992

POPP, Terrence M., ~~100-70~~-0341, SGT, 1st Student TNG BN, 1st SPWAR TNG GP (ABN),
USAJFKSWCS, (W1E01B), Fort Bragg, North Carolina 28307-5000

Announcement is made of the following award.

Award: Special Forces Tab
Date(s) or period of service: 23 October 1992
Authority: Para 5-30, AR 672-5-1
Reason: N/A
Format: 320

FOR THE COMMANDER:

LD LSG

DISTRIBUTION:

Individual (5)

AOJK-GP-D-A (2)

Cdr, XVIII ABN CORPS & Ft Bragg,

ATTN: AFZA-AG-SAT, Ft Bragg, NC 28307-5000 (2)

Cdr, USAEREC, ATTN: PCRE-FS, Ft Benjamin Harrison, IN 46249-5301 (1)

BRUCE D. JENKINS
CPT, AG
Assistant G1

NAME: SHAWN MADDOCK		ARMY/RA		0341	
3. GRADE, RATE OR RANK SGT		4. PAY GRADE E5		5. DATE OF BIRTH (YYMMDD) 681009	
6. PLACE OF ENTRY INTO ACTIVE DUTY DETROIT, MI		7. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 2140 PRINCETON BERKLEY, MI 48072			
8. LAST DUTY ASSIGNMENT AND MAJOR COMMAND CO B 2ND BN 75TH RNGR REGT FT LEWIS, WA USASOC SP		9. STATION WHERE SEPARATED FT. LEWIS, WA 98433-5000			
10. COMMAND TO WHICH TRANSFERRED USAR CONTROL GROUP (REINF), ARPERCEN, 9700 PAGE BLVD., ST. LOUIS, MO 63132-5200		11. SGLI COVERAGE None Amount: \$ 100,000.00			
12. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11B2V INFANTRYMAN, 4 YRS-8 MOS//NOTHING FOLLOWS		13. RECORD OF SERVICE			
		a. Date Entered AD This Period 87 07 28			
		b. Separation Date This Period 91 07 27			
		c. Net Active Service This Period 04 00 00			
		d. Total Prior Active Service 00 03 01			
		e. Total Prior Inactive Service 01 00 25			
		f. Foreign Service 00 05 21			
		g. Sea Service 00 00 00			
		h. Effective Date of Pay Grade 90 12 01			
14. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY SERVICE RIBBON//ARMY LAPEL BUTTON//NATIONAL DEFENSE SERVICE MEDAL//ARMY ACHIEVEMENT MEDAL//MULTINATIONAL FORCE AND OBSERVER'S MEDAL//PARACHUTE BADGE W/BRONZE STAR//EXPERT INFANTRYMAN BADGE//COMBAT INFANTRY BADGE//ARMY GOOD CONDUCT MEDAL//((SEE BLOCK 18))					
15. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) FIELD SANITATION COURSE, 1 WEEK DEC 87//ADVANCED LIFESAVER COURSE, 2 WEEKS JAN 88//BASIC AIRBORNE, 3 WEEKS DEC 88//RANGER SCHOOL, 8 WEEKS SEP 90//PRIMARY LEADERSHIP DEVELOPMENT COURSE, 4 WEEKS NOV 90//NOTHING FOLLOWS					
16. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes No X		17. HIGH SCHOOL GRADUATE OR EQUIVALENT Yes No X	
				18. DAYS ACCRUED LEAVE PAID 42.5	
19. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION Yes X No					
20. REMARKS BLOCK 6 INCLUDES PERIOD OF DEP: 870602-870727//SUBJECT TO ACTIVE DUTY RECALL AND/OR ANNUAL SCREENING//EXTENSION OF SERVICE WAS AT THE REQUEST AND FOR THE CONVENIENCE OF THE GOVERNMENT//BLOCK 13 CONT'D; RANGER TAB//NONCOMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT RIBBON (1)//ARMED FORCES EXPEDITIONARY MEDAL W/ARROWHEAD//EXPERT QUALIFICATION BADGE (M-16)//NOTHING FOLLOWS					

21. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 2140 PRINCETON BERKLEY, MI 48072		22. NEAREST RELATIVE (Name and address - include Zip Code) DOTTIE FORD ADDRESS SAME AS 19A	
23. MEMBER REQUESTS COPY 4 BE SENT TO DIR. OF VET AFFAIRS Yes No X		24. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) DREW C. SPRAY, 2LT, AG, ASST AG	

Form 214, NOV 88		Previous editions are obsolete.		MEMBER - 1	
25. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		26. CHARACTER OF SERVICE (Include upgrades) HONORABLE		27. REENTRY CODE 1	
28. SEPARATION AUTHORITY AR 635-200, CHAPTER 4		29. SEPARATION CODE 12A		30. MEMBER REQUESTS COPY 4 Initials	
31. NARRATIVE REASON FOR SEPARATION EXPIRATION TERM OF SERVICE		32. DATES OF TIME LOST DURING THIS PERIOD None		33. MEMBER REQUESTS COPY 4 Initials	
Form 214, NOV 88		Previous editions are obsolete.		MEMBER - 4	



REPLY TO
ATTENTION OF

HEADQUARTERS
MULTI-NATIONAL CORPS IRAQ
BAGHDAD, IRAQ
APO AE 09342

PERMANENT ORDERS 349-029

14 December 2004

POPP, TERRENCE S.M., ~~0341~~ 0341, 1SG, 202D MILITARY INTELLIGENCE
BATTALION, 504TH MILITARY INTELLIGENCE BRIGADE, APO AE 09342

Announcement is made of the following award:

Award: Purple Heart

Date(s) or period of service: 28 August 2004

Authority: AR 600-8-22 paragraph 2-8, COMCFLCC Message DTG 031122Z APR 03

and COMCLFCC Memorandum, Subject: Delegation of Army Wartime Awards Approval

Authority dated 6 April 2003.

Reason: For wounds received as a result of enemy or hostile actions.

Format: 320

FOR THE COMMANDER:

JOSEPH F. GUTIERREZ
CW4, USA
Chief, C1 Personnel Actions

DISTRIBUTION:

1-INDIVIDUAL

1-UNIT

1-USAEREC

1-FILE

PERSONNEL ACTION

For use of this form, see AR 600-8-6 and DA PAM 600-8-21; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 5, Section 3012; Title 10, USC, E.O. 9397.
PRINCIPAL PURPOSE: Used by soldier in accordance with DA PAM 600-8-21 when requesting a personnel action on his/her own behalf (Section III).
ROUTINE USES: To initiate the processing of a personnel action being requested by the soldier.
DISCLOSURE: Voluntary. Failure to provide social security number may result in a delay or error in processing of the request for personnel action.

1. THRU (Include ZIP Code)
 COMMANDER
 504TH MI BDE
 APO AE 09342

2. TO (Include ZIP Code)
 Deputy Commanding General
 III CORPS
 Camp Victory Main, Iraq
 APO AE 09342

3. FROM (Include ZIP Code)
 COMMANDER
 202ND MI BN
 APO AE 09342

SECTION I - PERSONAL IDENTIFICATION

4. NAME (Last, First, MI)
 POPP, TERRENCE S.M.

5. GRADE OR RANK/PMOS/AOC
 1SG/11Z5V

6. SOCIAL SECURITY NUMBER
 [REDACTED] 0341

SECTION II - DUTY STATUS CHANGE (AR 600-8-6)

7. The above soldier's duty status is changed from _____ to _____
 effective _____ hours, _____

SECTION III - REQUEST FOR PERSONNEL ACTION

8. I request the following action: (Check as appropriate)

Service School (Enl only)	Special Forces Training/Assignment	Identification Card
ROTC or Reserve Component Duty	On-the-Job Training (Enl only)	Identification Tags
Volunteering For Oversea Service	Retesting in Army Personnel Tests	Separate Rations
Ranger Training	Reassignment Married Army Couples	Leave - Excess/Advance/Outside CONUS
Reassignment Extreme Family Problems	Reclassification	Change of Name/SSN/DOB
Exchange Reassignment (Enl only)	Officer Candidate School	<input checked="" type="checkbox"/> Other (Specify) Award of Purple Heart
Airborne Training	Asgmt of Pers with Exceptional Family Members	

9. SIGNATURE OF SOLDIER (When required)

10. DATE (YYYYMMDD)

SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)

1. IAW AR 600-8-22, Paragraph 2-17, recommend that 1SG Popp Terrence S.M. [REDACTED] 0341), Co F, 425th Infantry (ABN)(LRS), be awarded the Purple Heart for being wounded in action.

2. Circumstances: TF Deuce convoy moving from FOB Nomandy to Camp Slayer was attacked by IED of unknown composition/type by anti-coalition forces. 1SG Popp was seated behind the driver in a M1114. The disabled vehicle was self-recovered by convoy to FOB Gabe; ground convoy remained over night at FOB Gabe

Christopher M. Ploucha
 CHRISTOPHER M. PLOUCHA
 SSG, USA
 Training NCO

SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL

11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein -

☐ HAS BEEN VERIFIED ☒ RECOMMEND APPROVAL ☐ RECOMMEND DISAPPROVAL ☐ IS APPROVED ☐ IS DISAPPROVED

12. COMMANDER/AUTHORIZED REPRESENTATIVE
 JAMES D. EDWARDS, LTC, MI, Commanding

13. SIGNATURE

[Signature]

14. DATE (YYYYMMDD)

2004 12 13

SEE BOX 9, 12TH GRP SF

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) POPP, TERRENCE SHAWN MADDOCK		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR		3. SOCIAL SECURITY NO. 0341	
4.a. GRADE, RATE OR RANK SGT	4.b. PAY GRADE E-5	5. DATE OF BIRTH (YYMMDD) 681009		6. RESERVE OBLIG. TERM. DATE Year 94 Month 04 Day 02	
7.a. PLACE OF ENTRY INTO ACTIVE DUTY BERKLEY MI		7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 2140 PRINCETON BERKLEY MI 48072			
8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USAJFKSWC USASDC (SP)		8.b. STATION WHERE SEPARATED FT BRAGG, NC 28307-5000			
9. COMMAND TO WHICH TRANSFERRED CD C 1ST BN 12TH SFGA SELFRIDGE ANGB MI 48045		10. SGLI COVERAGE Amount: \$ 100,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 18B2V-SPECIAL OPERATIONS WEAPONS SERGEANT //11B20-INFANTRYMAN 4YRS//NOTHING FOLLOWS//		12. RECORD OF SERVICE			
		a. Date Entered AD This Period 92 05 03			
		b. Separation Date This Period 92 10 23			
		c. Net Active Service This Period 00 05 21			
		d. Total Prior Active Service 04 03 01			
		e. Total Prior Inactive Service 01 10 00			
		f. Foreign Service 00 00 00			
		g. Sea Service 00 00 00			
h. Effective Date of Pay Grade 90 12 01					
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY SERVICE RIBBON//M16 EXPERT BADGE//SPECIAL FORCES TAB//PURPLE HEART//NCO PROFESSIONAL DEVELOPMENT RIBBON//NATIONAL DEFENSE SERVICE RIBBON//MULTINATIONAL FORCES AND OBSERVERS MEDAL//PARACHUTE BADGE W/BRONZE STAR//EXPERT INFANTRYMAN BADGE//CONT IN ITEM 18					
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) SPECIAL OPERATIONS WEAPONS SERGEANT COURSE 24WKS 9210//NOTHING FOLLOWS//					
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT	
			X	Yes	
				No	
16. DAYS ACCRUED LEAVE PAID 15					
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION					
Yes KX No					
18. REMARKS CONT FROM ITEM 13: COMBAT INFANTRYMAN BADGE//RANGER TAB//ARMY GOOD CONDUCT MEDAL// ARMED FORCES EXPEDITIONARY MEDAL W/ARROWHEAD//ARMY ACHIEVEMENT MEDAL//NOTHING FOLLOWS//					
19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) BERKLEY MI 48072			19.b. NEAREST RELATIVE (Name and address - include Zip Code) BERKLEY MI 48072		
20. MEMBER REQUESTS COPY 6 BE SENT TO MI DIR OF VET AFFAIRS			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) LORRAINE J BREISCH GS7		
21. SIGNATURE OF MEMBER BEING SEPARATED SOLDIER NOT AVAILABLE TO SIGN					

NCO EVALUATION REPORT						SEE PRIVACY ACT STATEMENT IN AR 623-205, APPENDIX C		
For Use of this form, see AR 623-205; the proponent agency is ODCSPER								
PART I - ADMINISTRATIVE DATA								
a. NAME (Last, First, Middle Initial) POPP, TERRENCE S.M.				b. SSN [REDACTED]-0341		c. RANK MSG (1SG)		
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND Co F 425th Infantry (ABN)(LRS) Abu-gerab Prison APO AE 09342 (INSCOM)				d. DATE OF RANK 020913				
				e. PMOSC 11B5V				
				g. REASON FOR SUBMISSION 02 ANNUAL				
h. PERIOD COVERED		i. RATED MONTHS	j. NON-RATED CODES	k. NO OF ENCL	l. RATED NCO COPY Check one and Date		m. PSC Initials	
FROM THRU					1. Given to NCO Date		n. CMD CODE	
YYYY MM YYYY MM							o. PSB CODE	
2003 09 2004 10		12						
PART II - AUTHENTICATION								
a. NAME OF RATER (Last, First, Middle Initial) Woodward, Thomas L.				SSN [REDACTED]-1237		SIGNATURE		
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT Co F 425th Infantry (ABN)(LRS) Abu-gerab Prison APO AE 09342 (INSCOM) company commander				DATE 2003-10-10				
b. NAME OF SENIOR RATER (Last, First, Middle Initial) Edwards, James D.				SSN [REDACTED]-0745		SIGNATURE		
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, MI 202nd MI BN, Abu-gerab Prison APO AE 09342				DATE 2003-10-10				
				Battalion Commander				
c. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officers in Part II, the duty description to include the counseling dates in Part III, and the APFT and height/weight entries in Part IV are correct. I have seen the report completed through Part V, except Parts Iid and Iie. I am aware of the appeals process of AR 623-205.				SIGNATURE		DATE		
d. NAME OF REVIEWER (Last, First, Middle Initial) Payne, Foster P. II				SSN [REDACTED]-4388		SIGNATURE		
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, MI 504th BDE, Camp Victory Iraq APO AE 09342				DATE 2003-10-10				
				Brigade Commander				
e. <input type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)								
PART III - DUTY DESCRIPTION (Rater)								
a. PRINCIPAL DUTY TITLE OPERATIONS SERGEANT, FIRST SERGEANT				b. DUTY MOSC 11B5V				
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) Responsible for training and executing training of a long range Infantry Company for operations in war. Coordinated with local intelligence sources and evaluated risk of missions and adapted for that risk; Responsible for running a 150 man (LRS)(ABN) Infantry company stationed in three geographic locations throughout Iraq; Responsible for acquiring needed spare parts, ammo and other greatly needs supplies for the Unit and getting supplies to unit using Air drop, rotary air and ground Vehicles.								
d. AREAS OF SPECIAL EMPHASIS Unit Mobilization; OIFII; 1SG								
e. APPOINTED DUTIES Company Operations Sergeant; Company 1SG; NCOIC of Force protection for entire Abu-Gerab prison complex.								
f. COUNSELING DATES				INITIAL 031204	LATER 031204	LATER 040307	LATER 040612	
PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)								
a. ARMY VALUES. Check either "YES" or "NO". (Comments are mandatory for "No" entries; optional for "Yes" entries.)							YES NO	
V A L U Honor Integrity Personal Courage S	1. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and other soldiers.						X	
	2. DUTY: Fulfills their obligations.						X	
	3. RESPECT/EO/EEO: Treats people as they should be treated.						X	
	4. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own.						X	
	5. HONOR: Lives up to all the Army values.						X	
	6. INTEGRITY: Does what is right - legally and morally.						X	
	7. PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral).						X	
Bullet comments:								
o Demonstrates personal courage through example o Demonstrated courage under fire o Treats all soldiers equally o Loyalty to the men is beyond question o Leads from the front and puts mission before himself								

NCO EVALUATION REPORT

SEE PRIVACY ACT STATEMENT

a. NAME (Last, First, Middle Initial) POPP, TERRENCE S.M.				b. SSN [REDACTED]-0341		c. RANK 1SG		d. DATE OF RANK 020913		e. PMOSC 11B5V	
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND Co F, 425th Infantry (ABN)(LRS), Camp Slayer Iraq, APO AE 09342 (INSCOM)								g. REASON FOR SUBMISSION 02 ANNUAL			
h. PERIOD COVERED				i. RATED MONTHS		j. NON-RATED CODES		k. NO. OF ENCL		l. RATED NCO COPY (Check one and Date)	
FROM		THRU								1. Given to NCO	
YYYY MM		YYYY MM		12						Date	
2003 09		2004 08								2. Forwarded to NCO	
								m. PSC Initials		n. CMD CODE	
										o. PSB CODE	

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle Initial) Woodworth, Thomas L.				SSN [REDACTED]		SIGNATURE [Signature]	
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, IN, Co F, 425th INF (ABN)(LRS), Camp Slayer Iraq, APO AE 09342 Company Commander							DATE
b. NAME OF SENIOR RATER (Last, First, Middle Initial) Edwards, James D.				SSN [REDACTED]-0745		SIGNATURE [Signature]	
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, MI, 202nd MI BN, Camp Slayer Iraq, APO AE 09342							DATE
c. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials in Part II, the duty description to include the counseling dates in Part III, and the APFT and height/weight entries in Part IVc are correct. I have seen the report completed through Part V, except Parts IId and IIe. I am aware of the appeals process of AR 623-205.							DATE
d. NAME OF REVIEWER (Last, First, Middle Initial) Payne, Foster P. II				SSN [REDACTED]-4388		SIGNATURE [Signature]	
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, MI, 504th BDE, Camp Victory Iraq, APO AE 09342							DATE

e. ☒ CONCUR WITH RATER AND SENIOR RATER EVALUATIONS ☐ NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE FIRST SERGEANT		b. DUTY MOSC 11B5V	
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) First Sergeant of a 159 man Long Range Surveillance Company deployed to OIF II in support of MNC-I HUMIT operations; ensures the welfare, discipline, and combat readiness of the unit; advises the commander on issues regarding training and maintaining of the company's personnel and systems; responsibilities include identifying training requirements based on missions and training assessments; responsible for determining requirements for resource allocation, conducting inspections and executing programs, directives, and orders of the command.			
d. AREAS OF SPECIAL EMPHASIS Unit mobilization; OIF II;			
Rater: thomas.woodworth@; S/R: james.d.edwards@; Rev: foster.payne@			
e. APPOINTED DUTIES Company Safety NCOIC			

f. COUNSELING DATES	INITIAL 030903	LATER 031204	LATER 040307	LATER 040612
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PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)

a. ARMY VALUES. Check either "YES" or "NO". Comments are mandatory for "No" entries; optional for "Yes" entries.		YES	NO
V A L U E S	1. LOYALTY: Bears true faith and allegiance to the U. S. Constitution, the Army, the unit, and other soldiers.	<input checked="" type="checkbox"/>	
	2. DUTY: Fulfills their obligations.	<input checked="" type="checkbox"/>	
	3. RESPECT/EO/EOD: Treats people as they should be treated.	<input checked="" type="checkbox"/>	
	4. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own.	<input checked="" type="checkbox"/>	
	5. HONOR: Lives up to all the Army values.	<input checked="" type="checkbox"/>	
	6. INTEGRITY: Does what is right - legally and morally.	<input checked="" type="checkbox"/>	
	7. PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral).	<input checked="" type="checkbox"/>	
Bullet comments o demonstrates personal courage through example o treats all soldiers equally o loyal to the men he serves			

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES

Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" are mandatory.
Specific Bullet examples of "SUCCESS" are optional.

b. COMPETENCE

- o Duty proficiency; MOS competency
- o Technical & tactical; knowledge, skills, and abilities
- o Sound judgment
- o Seeking self-improvement; always learning
- o Accomplishing tasks to the fullest capacity; committed to excellence

EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some) (Much)
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

o assumed First Sergeant duties May 04 during the OIF II deployment

o selected as the Sergeant of the Guard for FOB AG base defense plan for his vast infantry experience

o seeks self-improvement constantly

c. PHYSICAL FITNESS & MILITARY BEARING

- o Mental and physical toughness
- o Endurance and stamina to go the distance
- o Displaying confidence and enthusiasm; looks like a soldier

EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some) (Much)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

APFT

HEIGHT/WEIGHT 70/185 YES

o soldier was unable to take the APFT during this rating period due to deployment for combat operations/contingency operations

o scored 283 on his physical fitness test

o physically tough

d. LEADERSHIP

- o Mission first
- o Genuine concern for soldiers
- o Instilling the spirit to achieve and win
- o Setting the example; Be, Know, Do

EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some) (Much)
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

o places soldiers well being well ahead of his own

o mentors and develops subordinates on leadership

e. TRAINING

- o Individual and team
- o Mission focused; performance oriented
- o Teaching soldiers how; common tasks, duty-related skills
- o Sharing knowledge and experience to fight, survive and win

EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some) (Much)
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

o responsible for training company snipers section during mobilization

o consider as the subject matter expert in the battalion on weapons systems, his knowledge has assisted the development of all

f. RESPONSIBILITY & ACCOUNTABILITY

- o Care and maintenance of equipment/facilities
- o Soldier and equipment safety
- o Conservation of supplies and funds
- o Encouraging soldiers to learn and grow
- o Responsible for good, bad, right & wrong

EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMPROVEMENT (Some) (Much)
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

o selected to operate and manage the Impres PX; started from nothing developed over a short time a mature PX which AAFES assumed

o encourages and fosters education both military and civilian

o takes responsibility for the good and the bad

PART V - OVERALL PERFORMANCE AND POTENTIAL

a. RATER. Overall potential for promotion and/or service in positions of greater responsibility.

AMONG THE BEST	FULLY CAPABLE	MARGINAL
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

e. SENIOR RATER BULLET COMMENTS

o demonstrates concern for soldiers; always sticks up for what he thinks is right

o sacrificed personal well being on behalf of soldiers during difficult combat deployment

o demonstrated courage under fire

o sometimes expresses disagreements with the chain of command in an unprofessional manner

b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.

Brigade Staff NCOIC

State Readiness Training Instructor

Operations and Readiness NCOIC

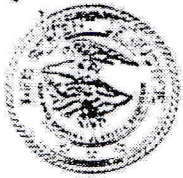
c. SENIOR RATER. Overall performance

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1	2	3	4	5
Successful			Fair	Poor

d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1	2	3	4	5
Superior			Fair	Poor

+ NCO EVALUATION REPORT										SEE PRIVACY ACT STATEMENT IN AR 623-205, APPENDIX E. +							
For use of this form, see AR 623-205; the proponent agency is DCSPER																	
PART I - ADMINISTRATIVE DATA																	
a. NAME (Last, First, Middle Initial) POPP, TERRENCE S.M.				b. SSN 0341		c. RANK SSG		d. DATE OF RANK 950819		e. PMOSC 11B3V							
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND Co F 425 Inf (ABN) (LRS), Selfridge ANGB, MI 48045 63rd Bde								g. REASON FOR SUBMISSION 02 Annual									
h. PERIOD COVERED				i. RATED MONTHS		j. NON-RATED CODES		k. NO. OF ENCL		l. RATED NCO COPY (Check one and Date)							
FROM		THRU								1. Given to NCO							
YYYY	MM	YYYY	MM							Date							
98	11	99	10	10						2. Forwarded to NCO 00037							
								m. PSC Initials cmf		n. CMD CODE							
										o. PSC CODE							
PART II - AUTHENTICATION																	
a. NAME OF RATER (Last, First, Middle Initial) JOHNSON, ALLAN D.				SSN 9678		SIGNATURE <i>Alan D. Johnson</i>											
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT SFC, 11B4P, Co F (LRS) 425th Inf., Assistant Operations Sergeant.										DATE 000304							
b. NAME OF SENIOR RATER (Last, First, Middle Initial) SHEMETULSKIS, LAWRENCE S.				SSN 7228		SIGNATURE <i>L. Shemetulskis</i>											
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT 1LT, 11A00, Co F (LRS) 425th Inf., Platoon Leader										DATE 000304							
c. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. Part I, height/weight and APFT entries are verified. I have seen this report completed through Part V. I am aware of the appeals process (AR 623-205).						SIGNATURE <i>JA M. Kelly</i>			DATE 000304								
d. NAME OF REVIEWER (Last, First, Middle Initial) NICHOLSON, EDWARD C.				SSN 6946		SIGNATURE <i>Edward C. Nicholson</i>											
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, 11A00, IN, Co F (LRS) 425th Inf., Commander										DATE 000304							
e. <input checked="" type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)&																	
PART III - DUTY DESCRIPTION (Rater)																	
a. PRINCIPAL DUTY TITLE PLATOON SERGEANT						b. DUTY MOSC 11B4VF7											
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) Supervises an infantry or reconnaissance (scout) platoon in combat operations and intelligence information gathering. Leads a platoon during a movement to contact, reconnaissance and security, an attack defense, situational training exercises, and all infantry dismounted battle drills. Supervises the occupation of an assembly area. Employs NBC defensive teams. Plans for, supervises preparation of, and conducts NBC operations. Performs battle damage assessment. Develops a platoon training plan.																	
d. AREAS OF SPECIAL EMPHASIS																	
e. APPOINTED DUTIES																	
f. Counseling dates from checklist/record				INITIAL 990116		LATER 990418		LATER		LATER							
PART IV - VALUES/NCO RESPONSIBILITIES (Rater)																	
a. Complete each question. (Comments are mandatory for "No" entries; optional for "Yes" entries.)										YES NO							
<div style="display: flex; align-items: center;"> <div style="margin-right: 10px;"> V A L U E S </div> <div> PERSONAL Commitment Competence Candor Courage ARMY ETHIC Loyalty Duty Selfless Service Integrity </div> </div>										1. Places dedication and commitment to the goals and missions of the Army and nation above personal welfare.		1		<input checked="" type="checkbox"/>			
										2. Is committed to and shows a sense of pride in the unit - works as a member of the team.		2		<input checked="" type="checkbox"/>			
										3. Is disciplined and obedient to the spirit and letter of a lawful order.		3		<input checked="" type="checkbox"/>			
										4. Is honest and truthful in word and deed.		4		<input checked="" type="checkbox"/>			
										5. Maintains high standards of personal conduct on and off duty.		5		<input checked="" type="checkbox"/>			
										6. Has the courage of convictions and the ability to overcome fear - stands up for and does what's right.		6		<input checked="" type="checkbox"/>			
										7. Supports EO/EEO.		7		<input checked="" type="checkbox"/>			
b. Builder comments																	
o Demonstrates the capability to take on additional responsibilities.																	
o Involved with the professional/personal development of soldiers in platoon.																	



UNITED STATES DEPARTMENT OF JUSTICE
DRUG ENFORCEMENT ADMINISTRATION

SANTA BARBARA RESIDENT OFFICE

6445 CALLE REAL

GOLETA, CALIFORNIA 93117

335-682-2022

XXXXXXXXXX

(805) 964-6299

December 7, 1992

Commander
CO-C, 1st BN, 12th SFG(A)
Bldg. 1516
SANGB, MI 48045

Dear Sir,

It is a pleasure to write to you to commend members of the 1st Battalion, 12th Special Forces Group. During a recent counternarcotics operation in November 1992 your soldiers did an outstanding job in supporting this office.

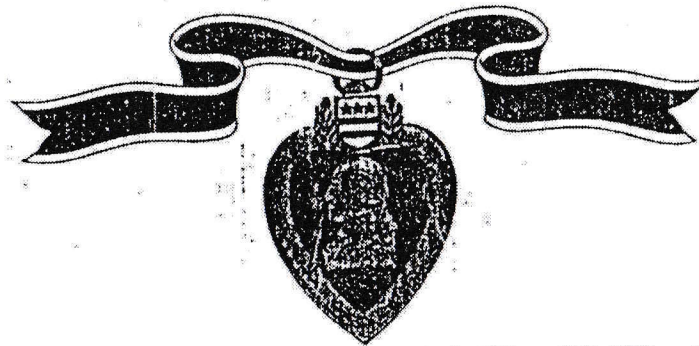
I would like to express my sincere appreciation to each one of the Special Forces soldiers involved in this operation. Their efforts and professionalism were in keeping with the tradition of the U.S. Army Reserve Special Forces soldier. I appreciate having members of the military assist this office in its drug enforcement efforts. Since many of your personnel are already law enforcement officers themselves in their civilian capacity they knew how important this mission would be. Your soldiers distinguished themselves in their dedication to this mission and their support of this office.

Would you please convey to the officers and enlisted personnel of the 1st Battalion, 12th Special Forces Group my heartfelt thanks and appreciation for another outstanding job. Please see that a copy of this letter is placed in each individuals personnel file.

Sincerely Yours,

Bill E. Modesitt
Bill E. Modesitt

Resident Agent in Charge



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

PURPLE HEART

ESTABLISHED BY GENERAL GEORGE WASHINGTON
AT NEWBURGH, NEW YORK, AUGUST 7, 1782
TO

SPECIALIST TERRENCE S. POPP
UNITED STATES ARMY

FOR WOUNDS RECEIVED

IN ACTION

IN PANAMA ON OR ABOUT 26 DECEMBER 1989
GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 23D DAY OF JANUARY 19 90

William Greerham II
THE ADJUTANT GENERAL



W. S. C. Lane
SECRETARY OF THE ARMY

PERSONNEL ACTION

For use of this form, see AR 600-8-6 and DA PAM 600-8-21; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 5, Section 3012; Title 10, USC, E.O. 9397.
PRINCIPAL PURPOSE: Used by soldier in accordance with DA PAM 600-8-21 when requesting a personnel action on his/her own behalf (Section III).
ROUTINE USES: To initiate the processing of a personnel action being requested by the soldier.
DISCLOSURE: Voluntary. Failure to provide social security number may result in a delay or error in processing of the request for personnel action.

1. THRU (Include ZIP Code)	2. TO (Include ZIP Code) COMMANDER F CO, 425TH INF (ABN)(LRS) CAMP SLAYER, IRAQ APO AE 09342	3. FROM (Include ZIP Code) COMMANDER HQ, 202ND MI BN (FWD) CAMP SLAYER, IRAQ APO AE 09342
----------------------------	--	---

SECTION I - PERSONAL IDENTIFICATION

4. NAME (Last, First, MI) POPP, TERRENCE S.	5. GRADE OR RANK/PMOS/AOC MSG/11B5P	6. SOCIAL SECURITY NUMBER [REDACTED] 0341
--	--	--

SECTION II - DUTY STATUS CHANGE (AR 600-8-6)

7. The above soldier's duty status is changed from _____ to _____
 effective _____ hours, _____

SECTION III - REQUEST FOR PERSONNEL ACTION

8. I request the following action: (Check as appropriate)

<input type="checkbox"/> Service School (Enl only)	<input type="checkbox"/> Special Forces Training/Assignment	<input type="checkbox"/> Identification Card
<input type="checkbox"/> ROTC or Reserve Component Duty	<input type="checkbox"/> On-the-Job Training (Enl only)	<input type="checkbox"/> Identification Tags
<input type="checkbox"/> Volunteering For Oversea Service	<input type="checkbox"/> Retesting in Army Personnel Tests	<input type="checkbox"/> Separate Rations
<input type="checkbox"/> Ranger Training	<input type="checkbox"/> Reassignment Married Army Couples	<input type="checkbox"/> Leave - Excess/Advance/Outside CONUS
<input type="checkbox"/> Reassignment Extreme Family Problems	<input type="checkbox"/> Reclassification	<input type="checkbox"/> Change of Name/SSN/DOB
<input type="checkbox"/> Exchange Reassignment (Enl only)	<input type="checkbox"/> Officer Candidate School	<input checked="" type="checkbox"/> Other (Specify) Lateral Appointment to First Sergeant
<input type="checkbox"/> Airborne Training	<input type="checkbox"/> Asgmt of Pers with Exceptional Family Members	

9. SIGNATURE OF SOLDIER (When required)

10. DATE (YYYYMMDD)

SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)

- IAW AR 614-200, para 8-24, MSG POPP IS LATERALLY APPOINTED FROM MASTER SERGEANT TO FIRST SERGEANT.
- EFFECTIVE DATE: 13 SEPTEMBER 2004
- DATE OF RANK: 1 SEPTEMBER 2002
- DUTY POSITION: FIRST SERGEANT, F CO, 425TH INF (ABN)(LRS), CAMP SLAYER, IRAQ, APO AE 09342

SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL

11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein.

☐ HAS BEEN VERIFIED ☐ RECOMMEND APPROVAL ☐ RECOMMEND DISAPPROVAL ☒ IS APPROVED ☐ IS DISAPPROVED

12. COMMANDER/AUTHORIZED REPRESENTATIVE

JAMES D. EDWARDS, LTC, MI, Commanding

13. SIGNATURE

14. DATE (YYYYMMDD)

20040913

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) POPE, TERRENCE SHAWN		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNG		3. SOCIAL SECURITY NO. 0341		
4. GRADE, RATE, OR RANK MSG	4.b PAY GRADE E8	5. DATE OF BIRTH (YYYYMMDD) 19681009		6. RESERVE OBLIG. TERM. DATE Year 0000 Month 00 Day 00		
7.a PLACE OF ENTRY INTO ACTIVE DUTY SELFREDGE, MI		7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 31253 IROQUOIS WARREN, MI 48093				
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND CO F 425TH INF/250TH MI BN FC		8.b STATION WHERE SEPARATED FORT BLISS, TX 79916-6812				
9. COMMAND TO WHICH TRANSFERRED AG MICHIGAN ARNG, 2500 S WASHINGTON AVE, LANSING, MI 48913				10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 250,000.00		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11250 INFANTRY SR SGT--0 YRS-0 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE				
		a. Date entered AD This Period		Year(s)	Month(s)	Day(s)
		b. Separation Date This Period		2003	12	04
		c. Net Active Service This Period		2005	07	20
		d. Total Prior Active Service		0001	07	17
		e. Total Prior Inactive Service		0004	00	00
		f. Foreign Service		0013	00	02
		g. Sea Service		0000	00	16
h. Effective Date of Pay Grade		0000	00	00		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY ACHIEVEMENT MEDAL//ARMY GOOD CONDUCT MEDAL//ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL //NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)//GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL //ARMED FORCES EXPEDITIONARY MEDAL WITH ARROWHEAD DEVICE//ARMED FORCES RESERVE MEDAL W/M DEVICE//NONCOMMISSIONED OFFICER'S PROFESSIONAL DEVELOPMENT RIBBON//ARMY//CONT IN BLOCK 18.						
14. MILITARY EDUCATION (Course title, number of weeks and month and year completed) NONE//NOTHING FOLLOWS						
15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b HIGH SCHOOL GRADUATE OR EQUIVALENT		
			X			
			X	16. DAYS ACCRUED LEAVE PAID NONE		
17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION						
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS //ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION IRAQI FREEDOM IAW 10 USC 12302//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//MOBILIZATION IAW TITLE 10 USC 12302, 20031204-20050125 //MRPM(CBHC0) IAW TITLE 10 USC 12301(D) 20050126-20050722//SERVICE IN IRAQ: 20040222-20041107 //IMMINENT DANGER PAY: 20040222-20041107//CONT FROM BLOCK 13. SERVICE RIBBON//ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON//MULTINATIONAL FORCE AND OBSERVERS MEDAL//COMBAT INFANTRYMAN BADGE//PARACHUTIST BADGE WITH COMBAT DISTINGUISHING DEVICE, 1 BRONZE SERVICE STAR (BSS)//RANGER TAB//SPECIAL FORCES TAB//NOTHING FOLLOWS						
19.a MAILING ADDRESS AFTER SEPARATION (include Zip Code) 31253 IROQUOIS WARREN, MI 48093		19.b NEAREST RELATIVE (Name and address - include Zip Code) KIMBERLY A YOUNG 31253 IROQUOIS WARREN, MI 48093				
20. MEMBER REQUESTS COPY 5 BE SENT TO: MI DIR OF VET. AFFAIRS		X	Yes	No		
21. SIGNATURE OF MEMBER BEING SEPARATED SOLDIER NOT AVAILABLE TO SIGN		22. OFFICIAL AUTHORIZED TO SIGN (Type name, grade, title) Abel P. Duarte Jr., GS7, RSO/CHIEF, AG TRNS BR				

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)		
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (include upgrades) HONORABLE
25. SEPARATION AUTHORITY AR 635-200, CHAP 4	26. SEPARATION CODE LBR	27. REENTRY CODE NA
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE		
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 Initials

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED
AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) POPP, TERRENCE SHAWN MADDOCK		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR		3. SOCIAL SECURITY NO. 0341	
4.a. GRADE, RATE OR RANK SGT	4.b. PAY GRADE E-5	5. DATE OF BIRTH (YYMMDD) 681009		6. RESERVE OBLIG. TERM. DATE Year 94 Month 04 Day 02	
7.a. PLACE OF ENTRY INTO ACTIVE DUTY BERKLEY MI		7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 2140 PRINCETON BERKLEY MI 48072			
8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USAJFKSWC USASDC (SP)		8.b. STATION WHERE SEPARATED FT BRAGG, NC 28307-5000			
9. COMMAND TO WHICH TRANSFERRED CD C 1ST BN 12TH SFBA SELFRIDGE ANGB MI 48045		10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 100,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 18B2V-SPECIAL OPERATIONS WEAPONS SERGEANT //11B20-INFANTRYMAN 4YRS//NOTHING FOLLOWS//		12. RECORD OF SERVICE		Year(s)	Month(s)
		a. Date Entered AD This Period		92	05
		b. Separation Date This Period		92	10
		c. Net Active Service This Period		00	05
		d. Total Prior Active Service		04	03
		e. Total Prior Inactive Service		01	10
		f. Foreign Service		00	00
		g. Sea Service		00	00
h. Effective Date of Pay Grade		90	12		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY SERVICE RIBBON//M16 EXPERT BADGE//SPECIAL FORCES TAB//PURPLE HEART//NCO PROFESSIONAL DEVELOPMENT RIBBON//NATIONAL DEFENSE SERVICE RIBBON//MULTINATIONAL FORCES AND OBSERVERS MEDAL//PARACHUTE BADGE W/BRONZE STAR//EXPERT INFANTRYMAN BADGE//CONT IN ITEM 18					
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) SPECIAL OPERATIONS WEAPONS SERGEANT COURSE 24WKS 9210// NOTHING FOLLOWS//					
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT	
			X	Yes	
				No	
16. DAYS ACCRUED LEAVE PAID				15	
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION					
Yes X No					
18. REMARKS CONT FROM ITEM 13: COMBAT INFANTRYMAN BADGE//RANGER TAB//ARMY GOOD CONDUCT MEDAL// ARMED FORCES EXPEDITIONARY MEDAL W/ARROWHEAD//ARMY ACHIEVEMENT MEDAL//NOTHING FOLLOWS//					
19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 2140 PRINCETON BERKLEY MI 48072			19.b. NEAREST RELATIVE (Name and address - include Zip Code) DOTTIE POPP 2140 PRINCETON BERKLEY MI 48072		
20. MEMBER REQUESTS COPY 5 BE SENT TO MI			DIR. OF VET AFFAIRS X Yes No		
21. SIGNATURE OF MEMBER BEING SEPARATED SOLDIER NOT AVAILABLE TO SIGN			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) Theresa J. Thersich		

GROUP, BERNARD SHAWN MADDOCK		ARMY/RA		C341	
3. GRADE, RATE OR RANK SGT		4.b. PAY GRADE E5		5. DATE OF BIRTH (YYMMDD) 681009	
6. PLACE OF ENTRY INTO ACTIVE DUTY DETROIT, MI		7. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 2140 PRINCETON BERKLEY, MI 48072			
8. LAST DUTY ASSIGNMENT AND MAJOR COMMAND CO B 2ND BN 75TH RNGR REGT FT LEWIS, WA USASOC SP		8.b. STATION WHERE SEPARATED FT. LEWIS, WA 98433-5000			
9. COMMAND TO WHICH TRANSFERRED USAR CONTROL GROUP (REINF), ABPERCEN, 9700 PAGE BLVD., ST. LOUIS, MO 63132-5200		10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 100,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11B2V INFANTRYMAN, 4 YRS-8 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE			
		Year(s)		Month(s)	
		Day(s)			
		a. Date Entered AD This Period		87 07 28	
		b. Separation Date This Period		91 07 27	
		c. Net Active Service This Period		04 00 00	
		d. Total Prior Active Service		00 03 01	
		e. Total Prior Inactive Service		01 00 25	
		f. Foreign Service		00 05 21	
		g. Sea Service		00 00 00	
		h. Effective Date of Pay Grade		90 12 01	

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)
 ARMY SERVICE RIBBON//ARMY LAPEL BUTTON//NATIONAL DEFENSE SERVICE MEDAL//ARMY ACHIEVEMENT MEDAL//MULTINATIONAL FORCE AND OBSERVER'S MEDAL//PARACHUTE BADGE W/BRONZE STAR//EXPERT INFANTRYMAN BADGE//COMBAT INFANTRY BADGE//ARMY GOOD CONDUCT MEDAL//((SEE BLOCK 18))

14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)
 FIELD SANITATION COURSE, 1 WEEK DEC 87//ADVANCED LIFESAVER COURSE, 2 WEEKS JAN 88//BASIC AIRBORNE, 3 WEEKS DEC 88//RANGER SCHOOL, 8 WEEKS SEP 90//PRIMARY LEADERSHIP DEVELOPMENT COURSE, 4 WEEKS NOV 90//NOTHING FOLLOWS

4. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT		Yes	No	16. DAYS ACCRUED LEAVE PAID	
			X			X		42.5	

17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION ☐ Yes ☒ No

18. REMARKS **BLOCK 6 INCLUDES PERIOD OF DEP: 870602-870727//SUBJECT TO ACTIVE DUTY RECALL AND/OR ANNUAL SCREENING//EXTENSION OF SERVICE WAS AT THE REQUEST AND FOR THE CONVENIENCE OF THE GOVERNMENT//BLOCK 13 CONT'D; RANGER TAB//NONCOMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT RIBBON (1)//ARMED FORCES EXPEDITIONARY MEDAL W/ARROWHEAD//EXPERT QUALIFICATION BADGE (M-16)//NOTHING FOLLOWS**

19. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 2140 PRINCETON BERKLEY, MI 48072		19.b. NEAREST RELATIVE (Name and address - Include Zip Code) DOYLE POPE ADDRESS SAME AS 19A	
20. MEMBER REQUESTS COPY 4 BE SENT TO <input checked="" type="checkbox"/> DTL <input type="checkbox"/> DIR. OF VET AFFAIRS <input type="checkbox"/> Yes <input type="checkbox"/> No		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) DREW C. SPRAY, 2LT, AG, ASST AG	
21. SIGNATURE OF MEMBER BEING SEPARATED <i>[Signature]</i>			

Form 214, NOV 88 Previous editions are obsolete. MEMBER - 1

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 635-200, CHAPTER 4		26. SEPARATION CODE 12K	
27. REENTRY CODE 2			
28. NARRATIVE REASON FOR SEPARATION EXPIRATION TERM OF SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 <i>[Signature]</i> Initials	

Form 214, NOV 88 Previous editions are obsolete. MEMBER - 4



MULTI-NATIONAL CORPS IRAQ
BAGHDAD, IRAQ
APO AE 09342

REPLY TO
ATTENTION OF

14 December 2004

PERMANENT ORDERS 349-029

POPP, TERRENCE S.M., [REDACTED] 0341, 1SG, 202D MILITARY INTELLIGENCE
BATTALION, 504TH MILITARY INTELLIGENCE BRIGADE, APO AE 09342

Announcement is made of the following award:

Award: Purple Heart

Date(s) or period of service: 28 August 2004

Authority: AR 600-8-22 paragraph 2-8, COMCFLCC Message DTG 031122Z APR 03
and COMCLFCC Memorandum, Subject: Delegation of Army Wartime Awards Approval
Authority dated 6 April 2003.

Reason: For wounds received as a result of enemy or hostile actions.

Format: 320

FOR THE COMMANDER:

Joseph P. Gutierrez
JOSEPH P. GUTIERREZ
CW4, USA
Chief, C1 Personnel Actions

DISTRIBUTION:

1-INDIVIDUAL

1-UNIT

1-USAEREC

1-FILE

NCO EVALUATION REPORT

For use of this form, see AR 623-3; the proponent agency is DCS, G-1.

FOR OFFICIAL USE ONLY (FOUO)
SEE PRIVACY ACT STATEMENT
IN AR 623-3.

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial) POPP, TERRENCE S.M.		b. SSN xxx-x8-0341		c. RANK SFC ()	d. DATE OF RANK 19990711	e. PMOSC 18B4V
f.1. UNIT B CO 414 CIVIL AFFAIRS BN	ORG SOUTHFIELD MI	STATION 48034	ZIP CODE OR APO USACAPOC	f.2. STATUS CODE TPU	g. REASON FOR SUBMISSION 08 SR option	
h. PERIOD COVERED FROM YEAR MONTH DAY 20070227		THRU YEAR MONTH DAY 20070713	i. RATED MONTHS 4	j. NON-RATED CODES	k. NO. OF ENCL	l. RATED NCO'S EMAIL ADDRESS (gov or mil) terrence.popp@us.army.mil
				m. UIC WRTMB0	n. CMD CODE SG	o. PSB CODE

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle Initial) ROBERT DONOGHUE L.		SSN xxx-x8-4173	SIGNATURE	DATE (YYYYMMDD)
RANK ILT	PMOSC/BANCH 21B/EN	ORGANIZATION B CO 414th CIVIL AFFAIRS BN	DUTY ASSIGNMENT COMPANY COMMA	RATER'S AKA EMAIL ADDRESS (gov. or .mil) robert.donoghue
b. NAME OF SENIOR RATER (Last, First, Middle Initial) EUGENE MONTAGUE L.		SSN xxx-x	SIGNATURE MONTAGUE EUGENE LOUIS JR. 10181932	DATE (YYYYMMDD) 20071001
RANK MAJ	PMOSC/BANCH 38A/CA	ORGANIZATION 414th CIVIL AFFAIRS BN	DUTY ASSIGNMENT BATTALION COMM/	SENIOR RATER'S AKA EMAIL ADDRESS (gov. or .mil)
c. NAME OF REVIEWER (Last, First, Middle Initial) JOHN MURPHY C.		SSN xxx-x	SIGNATURE	DATE (YYYYMMDD)
RANK COL	PMOSC/BANCH 18A/SF	ORGANIZATION 354th CIVIL AFFAIRS BDE	DUTY ASSIGNMENT BRIGADE COMMAN	REVIEWER'S AKA EMAIL ADDRESS (gov. or .mil)
d. <input type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)				
e. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials in Part II, the duty description to include the counseling dates in Part III, and the APFT and height/weight entries in Part IVc are correct. I have seen the completed report. I am aware of the appeals process of AR 623-3.			SIGNATURE	DATE (YYYYMMDD)

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE FIRST SERGEANT	b. DUTY MOSC 38B5M
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) Serves as First Sergeant in a Special Operations Forces (SOF) Civil Affairs (CA) Company, which is authorized 33 Soldiers. Employs highly demanding conventional and unconventional civil affairs operation tactics and techniques in the employment of the teams and personnel organized within the company, battalion, and brigade in support of CENTCOM and SOCCENT operations. Recruits, organizes, trains, advises, and supervises U.S. Army Soldiers, indigenous or non-indigenous personnel and organizations.	
d. AREAS OF SPECIAL EMPHASIS Recruiting and Senior NCO conducting interviews for enlisted personnel joining the unit	
e. APPOINTED DUTIES RANGE NCOIC, BATTALION S-2 NCOIC, BATTALION RECRUITING NCOIC	
f. COUNSELING DATES	INITIAL 20070228
	LATER 20070501
	LATER 20070701
	LATER

PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)

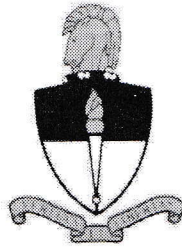
a. ARMY VALUES. Check either "YES" or "NO". (Bullet Comments are mandatory. Substantive bullet comments are required for "NO" entries.)		YES	NO
V A L U E S	1. LOYALTY: Bears true faith and allegiance to the U. S. Constitution, the Army, the unit, and other Soldiers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	2. DUTY: Fulfills their obligations.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	3. RESPECT/EO/EEQ: Treats people as they should be treated.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	4. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	5. HONOR: Lives up to all the Army values.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	6. INTEGRITY: Does what is right - legally and morally.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	7. PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bullet comments o Highly dedicated and professional NCO o Outstanding problem solver; dynamic planner and organizer o Committed to mission accomplishment			

RATED NCO'S NAME (Last, First, Middle Initial) + POPP, TERRENCE S.M.		SSN <div style="background-color: black; color: white; padding: 2px;">-0341</div>	THRU DATE 20070713
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES			
b. COMPETENCE <input type="checkbox"/> Duty proficiency; MOS competency <input type="checkbox"/> Technical & tactical; knowledge, skills, and abilities <input type="checkbox"/> Sound judgment <input type="checkbox"/> Seeking self-improvement; always learning <input type="checkbox"/> Accomplishing tasks to the fullest capacity; committed to excellence <div style="display: flex; justify-content: space-between;"> <div>EXCELLENCE (Exceeds std) <input checked="" type="checkbox"/></div> <div>SUCCESS (Meets std) <input type="checkbox"/></div> <div>NEEDS IMPROVEMENT (Some) (Much) <input type="checkbox"/> <input type="checkbox"/></div> </div>		<input type="checkbox"/> Received CACOM CSM coin for excellence <input type="checkbox"/> Displayed high training skills and technical knowledge <input type="checkbox"/> Extremely competent; performs all assigned duties above standards	
c. PHYSICAL FITNESS & MILITARY BEARING <input type="checkbox"/> Mental and physical toughness <input type="checkbox"/> Endurance and stamina to go the distance <input type="checkbox"/> Displaying confidence and enthusiasm; looks like a Soldier <div style="display: flex; justify-content: space-between;"> <div>EXCELLENCE (Exceeds std) <input type="checkbox"/></div> <div>SUCCESS (Meets std) <input checked="" type="checkbox"/></div> <div>NEEDS IMPROVEMENT (Some) (Much) <input type="checkbox"/> <input type="checkbox"/></div> </div>		<div style="display: flex; justify-content: space-between;"> APFT PASS 20070601 HEIGHT/WEIGHT 70 / 194 YES </div> <input type="checkbox"/> Motivated, enthusiastic NCO who took lead in organized physical fitness training of all soldiers <input type="checkbox"/> presents a military appearance at all times and exudes Can Do attitude <input type="checkbox"/> Maintains his military bearing at all times	
d. LEADERSHIP <input type="checkbox"/> Mission first <input type="checkbox"/> Genuine concern for Soldiers <input type="checkbox"/> Instilling the spirit to achieve and win <input type="checkbox"/> Setting the example; Be, Know, Do <div style="display: flex; justify-content: space-between;"> <div>EXCELLENCE (Exceeds std) <input checked="" type="checkbox"/></div> <div>SUCCESS (Meets std) <input type="checkbox"/></div> <div>NEEDS IMPROVEMENT (Some) (Much) <input type="checkbox"/> <input type="checkbox"/></div> </div>		<input type="checkbox"/> leads the battalions recruiting efforts on a daily basis, has planned and organized high school recruiting efforts. <input type="checkbox"/> has recruited 4 soldiers for the 414th civil affairs battalion. <input type="checkbox"/> Mission accomplishment, care of soldiers and leading by example are his priorities	
e. TRAINING <input type="checkbox"/> Individual and team <input type="checkbox"/> Mission focused; performance oriented <input type="checkbox"/> Teaching Soldiers how; common tasks, duty-related skills <input type="checkbox"/> Sharing knowledge and experience to fight, survive and win <div style="display: flex; justify-content: space-between;"> <div>EXCELLENCE (Exceeds std) <input checked="" type="checkbox"/></div> <div>SUCCESS (Meets std) <input type="checkbox"/></div> <div>NEEDS IMPROVEMENT (Some) (Much) <input type="checkbox"/> <input type="checkbox"/></div> </div>		<input type="checkbox"/> completed security manager course, 96B distance learning course, and JPAS training. <input type="checkbox"/> planned and executed the weapons training for the bde AT. <input type="checkbox"/> Devoted his total attention to soldier development	
f. RESPONSIBILITY & ACCOUNTABILITY <input type="checkbox"/> Care and maintenance of equipment/facilities <input type="checkbox"/> Soldier and equipment safety <input type="checkbox"/> Conservation of supplies and funds <input type="checkbox"/> Encouraging Soldiers to learn and grow <input type="checkbox"/> Responsible for good, bad, right & wrong <div style="display: flex; justify-content: space-between;"> <div>EXCELLENCE (Exceeds std) <input type="checkbox"/></div> <div>SUCCESS (Meets std) <input checked="" type="checkbox"/></div> <div>NEEDS IMPROVEMENT (Some) (Much) <input type="checkbox"/> <input type="checkbox"/></div> </div>		<input type="checkbox"/> ensures all events are planned and conducted with safety in mind and safety briefs are conducted <input type="checkbox"/> Instilled safety consciousness, responsibility and integrity in soldiers <input type="checkbox"/> Sacrificed personal time to brief soldiers on career enhancement opportunities in today's Army	
PART V - OVERALL PERFORMANCE AND POTENTIAL			
a. RATER. Overall potential for promotion and/or service in positions of greater responsibility. <div style="display: flex; justify-content: space-around;"> <div>AMONG THE BEST <input checked="" type="checkbox"/></div> <div>FULLY CAPABLE <input type="checkbox"/></div> <div>MARGINAL <input type="checkbox"/></div> </div>		e. SENIOR RATER BULLET COMMENTS <input type="checkbox"/> promote immediately <input type="checkbox"/> attend First Sergeant Academy as soon as possible <input type="checkbox"/> pivotal NCO responsible for relocating Bravo Company and the Battalion from Utica, NY to Southfield, MI <input type="checkbox"/> unlimited potential	
b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. Brigade/CACOM Operations NCO Battalion Command Sergeant Major USACAPOC(A) Operations NCO		d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.	
c. SENIOR RATER. Overall performance		<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <input checked="" type="checkbox"/> 1 Successful </div> <div style="text-align: center;"> <input type="checkbox"/> 2 Fair </div> <div style="text-align: center;"> <input type="checkbox"/> 3 Fair </div> <div style="text-align: center;"> <input type="checkbox"/> 4 Poor </div> <div style="text-align: center;"> <input type="checkbox"/> 5 Poor </div> </div>	

United States Army

John F. Kennedy

Special Warfare Center and School



TO ALL WHO SHALL SEE THESE PRESENTS GREETING

BE IT KNOWN THAT

SGT TERRENCE M. POPP, [REDACTED]-0341

IS A

Graduate

OF THE

NCOA BASIC NONCOMMISSIONED OFFICER CRS (011-18B30)


US Army

John F. Kennedy Special Warfare Center and School

IN TESTIMONY WHEREOF, AND BY AUTHORITY VESTED IN US, WE DO CONFER UPON THE INDIVIDUAL THIS

Diploma

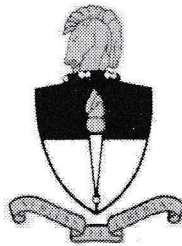
ATTEST: GIVEN AT FORT BRAGG, NORTH CAROLINA THIS 23RD DAY OF OCTOBER 1992


COMMANDANT

United States Army

John F. Kennedy

Special Warfare Center and School



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SGT TERRENCE M. POPP, [REDACTED] 3-0341

IS A

Graduate

OF THE

SPECIAL FORCES WEAPONS SERGEANT COURSE (011-18B30)
05-May-92 - 23-Oct-92


US Army

John F. Kennedy Special Warfare Center and School

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Diploma

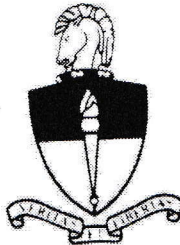
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05-May-92 - 23-Oct-92

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Diploma

ATTEST: GIVEN AT FORT BRAGG, NORTH CAROLINA THIS 23RD DAY OF OCTOBER 1992


COMMANDANT

NCO EVALUATION REPORT						SEE PRIVACY ACT STATEMENT IN AR 623-205, APPENDIX E.			
For use of this form, see AR 623-205; the proponent agency is DCSPER									
PART I - ADMINISTRATIVE DATA									
a. NAME (Last, First, Middle Initial) POPP, TERRENCE S.				b. SSN [REDACTED]-0341	c. RANK SGT	d. DATE OF RANK 901201	e. PMOSC 11B2V0000		
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND B Co, 2d Bn, 75th Rgr Regt, Ft Lewis, WA 98433-5712 USASOC						g. REASON FOR SUBMISSION 3 Change of Rater			
h. PERIOD COVERED		i. RATED MONTHS	j. NON-RATED CODES	k. NO. OF ENCL	l. RATED NCO COPY (Check one and Date)		m. PSC Initials		
FROM THRU					1. Given to NCO 2. Forwarded to NCO		n. CMD CODE		
YY MM	YY MM				Date 9/0724		o. PSC CODE FS 23		
90 12	91 07	07		0			SP		
PART II - AUTHENTICATION									
a. NAME OF RATER (Last, First, Middle Initial) DEDRICH, CARLTON E.				b. SSN [REDACTED]-9466	SIGNATURE <i>Carlton E. Dedrich</i>				
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT SFC, 11B4V, B Co, 2d Bn, 75th Rgr Regt, Ft Lewis, WA 98433 Platoon Sergeant				DATE 24 JUL 1991					
b. NAME OF SENIOR RATER (Last, First, Middle Initial) LOMBARDI, VINCENT J.				c. SSN [REDACTED]-8244	SIGNATURE <i>Vincent Lombardi</i>				
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT 1LT, IN, B Co, 2d Bn, 75th Rgr Regt, Ft Lewis, WA 98433 Platoon Leader				DATE 24 JUL 1991					
c. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. Part I, height/weight and APFT entries are verified. I have seen this report completed through Part V. I am aware of the appeals process (AR 623-205).					SIGNATURE <i>[Signature]</i>		DATE 24 JUL 1991		
d. NAME OF REVIEWER (Last, First, Middle Initial) MERRICK, KEVIN G.				e. SSN [REDACTED]-2698	SIGNATURE <i>[Signature]</i>				
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, IN, B Co, 2d Bn, 75th Rgr Regt, Ft Lewis, WA 98433 Company Commander				DATE 24 JUL 1991					
e. <input checked="" type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)									
PART III - DUTY DESCRIPTION (Rater)									
a. PRINCIPAL DUTY TITLE Sniper Section Leader					b. DUTY MOSC 11B2V				
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) Section Leader of a 4 man sniper section in an Airborne Ranger Rifle Company, responsible for the health, welfare, and individual training of all members of the section; also assists in the collective training of the section responsible for accountability and maintenance of all organic equipment to include 4 M24 Sniper Weapon Systems, communication equipment and night vision devices									
d. AREAS OF SPECIAL EMPHASIS Sniper MTT 91, Yakima Company ARTEP 90, Yakima Company ARTEP 91									
e. APPOINTED DUTIES									
f. Counseling dates from checklist/record				INITIAL 910110	LATER 910415	LATER 910601	LATER		
PART IV - VALUES/NCO RESPONSIBILITIES (Rater)									
a. Complete each question. (Comments are mandatory for "No" entries; optional for "Yes" entries.)									
V A L U E S ARMY ETHIC Loyalty Duty Selfless Service Integrity		PERSONAL						YES	NO
		Commitment							
		Competence							
		Candor							
		Courage							
		1. Places dedication and commitment to the goals and missions of the Army and nation above personal welfare.						1	
		2. Is committed to and shows a sense of pride in the unit - works as a member of the team.						2	
		3. Is disciplined and obedient to the spirit and letter of a lawful order.						3	
4. Is honest and truthful in word and deed.						4			
5. Maintains high standards of personal conduct on and off duty.						5			
6. Has the courage of convictions and the ability to overcome fear - stands up for and does what's right.						6			
7. Supports EO/EEEO						7			
		Bullet comments							
		o generally supports the equal opportunity programs							
		o speaks honestly without regard of any social pressure							

RATED NCO'S NAME (Last, First, Middle Initial)
POPP, TERRENCE S.

SSN

0341

THRU DATE

9107

Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" are mandatory.
Specific Bullet examples of "SUCCESS" are optional.

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES

b. COMPETENCE

- o Duty proficiency; MOS competency
- o Technical & tactical; knowledge, skills, and abilities
- o Sound judgment
- o Seeking self-improvement; always learning
- o Accomplishing tasks to the fullest capacity; committed to excellence

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

o scored 71% on last SQT

o possesses exceptional instructional qualities

c. PHYSICAL FITNESS & MILITARY BEARING

- o Mental and physical toughness
- o Endurance and stamina to go the distance
- o Displaying confidence and enthusiasm; looks like a soldier

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☒ ☐ ☐ ☐

APFT 9103/PASS

HEIGHT/WEIGHT 70/180 YES

o maintained a 300 APFT Average

o excels during tough physical training

o established a physical fitness program producing a 280 average

d. LEADERSHIP

- o Mission first
- o Genuine concern for soldiers
- o Instilling the spirit to achieve and win
- o Setting the example; Be, Know, Do

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

o motivates soldiers to win in section competition against other squads

o his soldiers have had no AWOLs or UCMJ actions during this rated period

e. TRAINING

- o Individual and team
- o Mission focused; performance oriented
- o Teaching soldiers how; common tasks, duty-related skills
- o Sharing knowledge and experience to fight, survive and win

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

o stresses team work in all phases of training

o demonstrates and trains by setting the standard

f. RESPONSIBILITY & ACCOUNTABILITY

- o Care and maintenance of equip./facilities
- o Soldier and equipment safety
- o Conservation of supplies and funds
- o Encouraging soldiers to learn and grow
- o Responsible for good, bad, right & wrong

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☒ ☐ ☐ ☐

o executed several airborne, air assault and live fire exercise without serious injury

o maintains 100% accountability of all sections MTO&E equipment

PART V - OVERALL PERFORMANCE AND POTENTIAL

a. RATER. Overall potential for promotion and/or service in positions of greater responsibility.

AMONG THE BEST FULLY CAPABLE MARGINAL

☐ ☒ ☐

b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.

Squad Leader

Ranger Instructor

Drill Sergeant

e. SENIOR RATER BULLET COMMENTS

o possesses unique ability to quickly and effectively train and direct inexperienced personnel

o promote with peers, send to BNCOC assign as rifle squad leader

c. SENIOR RATER. Overall performance

☒ ☐ ☐ ☐ ☐
1 2 3 4 5
Successful Fair Poor

d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.

☒ ☐ ☐ ☐ ☐
1 2 3 4 5
Superior Fair Poor

Official government material

NCO EVALUATION REPORT

For use of this form, see AR 623-205; the proponent agency is DCSPER

SEE PRIVACY ACT STATEMENT
IN AR 623-205, APPENDIX E.

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial) POPP, TERRENCE S.M.		b. SSN 0341	c. RANK SSG	d. DATE OF RANK 930601	e. PMOSC 18B3V
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND USASFC(A) WTPPC2 TPU					
g. REASON FOR SUBMISSION 02 ANNUAL					
h. PERIOD COVERED FROM 92 12 THRU 93 10					
i. RATED MONTHS		j. NON-RATED CODES		k. NO. OF ENCL 0	
l. RATED NCO COPY (Check one and Date)		m. PSC Initials Mr		n. CMD CODE CA	
1. Given to NCO		2. Forwarded to NCO		Date 931212	

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle Initial) GUTTING, CHARLES E.	SSN 8832	SIGNATURE <i>Charles E. Gutting</i>	DATE 931124
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT MSG, 18Z50, ODA1232, Co.C, 1st Bn, 12th SFG(A) Operations NCO			
b. NAME OF SENIOR RATER (Last, First, Middle Initial) STOCKEL, CHRISTOPHER W.	SSN 4261	SIGNATURE <i>Christopher W. Stockel</i>	DATE 931124
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, IN, ODA1232, Co.C, 1st Bn, 12th SFG(A) Detachment Commander			
c. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. Part I, height/weight and APFT entries are verified. I have seen this report completed through Part V. I am aware of the appeals process (AR 623-205).			DATE 931124
d. NAME OF REVIEWER (Last, First, Middle Initial) HOOSE, GREGORY R.	SSN 0764	SIGNATURE <i>Gregory R. Hoose</i>	DATE 931124
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ, IN, ODB1230, Co.C, 1st Bn, 12th SFG(A) Commander			
e. <input checked="" type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)			

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE Weapons NCO (Lt/Hvy)	b. DUTY MOSC 18B30
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars) Prepares and teaches weapons skills to detachment members, indigenous and non-indigenous personnel; Maintains proficiency with the employment and functions of all foreign high-density light weapons, heavy weapons, man-portable air defense weapons, and anti-armor weapons; Possesses expertise and leads and trains others in small unit light infantry tactics in performance of combat operations.	
d. AREAS OF SPECIAL EMPHASIS	

e. APPOINTED DUTIES

1. Counseling dates from checklist/record	INITIAL 930123	LATER 930718	LATER 930918	LATER
---	--------------------------	------------------------	------------------------	-------

PART IV - VALUES/NCO RESPONSIBILITIES (Rater)

a. Complete each question. (Comments are mandatory for "No" entries; optional for "Yes" entries.)		YES	NO
V A L U E S ARMY ETHIC Loyalty Duty Selfless Service Integrity	1. Places dedication and commitment to the goals and missions of the Army and nation above personal welfare.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	2. Is committed to and shows a sense of pride in the unit - works as a member of the team.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	3. Is disciplined and obedient to the spirit and letter of a lawful order.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	4. Is honest and truthful in word and deed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	5. Maintains high standards of personal conduct on and off duty.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	6. Has the courage of convictions and the ability to overcome fear - stands up for and does what's right.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	7. Supports EO/EEQ	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bullet comments			

RATED NCO'S NAME (Last, First, Middle Initial)

SSN

THRU DATE

POPP, TERRENCE S.M.

0341

9310

PART IV (Rater) - VALUES/NCO RESPONSIBILITIES

Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" are mandatory.
Specific Bullet examples of "SUCCESS" are optional.

b. COMPETENCE

- o Duty proficiency; MOS competency
- o Technical & tactical; knowledge, skills, and abilities
- o Sound judgment
- o Seeking self-improvement; always learning
- o Accomplishing tasks to the fullest capacity; committed to excellence

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

- o seeking self improvement by attending college courses working towards a four year degree

c. PHYSICAL FITNESS & MILITARY BEARING

- o Mental and physical toughness
- o Endurance and stamina to go the distance
- o Displaying confidence and enthusiasm; looks like a soldier

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

APFT PASS 9306

HEIGHT/WEIGHT 70/192 Yes

- o completed 34 kilometer ruck march in desert invironment
- o maintains intense physical training program outside of duty time to keep with team standards

d. LEADERSHIP

- o Mission first
- o Genuine concern for soldiers
- o Instilling the spirit to achieve and win
- o Setting the example; Be, Know, Do

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

e. TRAINING

- o Individual and team
- o Mission focused; performance oriented
- o Teaching soldiers how; common tasks, duty-related skills
- o Sharing knowledge and experience to fight, survive and win

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☒ ☐ ☐ ☐

- o awarded Army Achievement Medal for performance during annual training
- o shares knowledge of his light infantry and weapons skills with other team members

f. RESPONSIBILITY & ACCOUNTABILITY

- o Care and maintenance of equip./facilities
- o Soldier and equipment safety
- o Conservation of supplies and funds
- o Encouraging soldiers to learn and grow
- o Responsible for good, bad, right & wrong

EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)

☐ ☒ ☐ ☐

PART V - OVERALL PERFORMANCE AND POTENTIAL

a. RATER. Overall potential for promotion and/or service in positions of greater responsibility.

AMONG THE BEST FULLY CAPABLE MARGINAL

☐ ☒ ☐

b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.

Senior Weapons Sergeant

Asst Ops/Intel SGT

Platoon Sergeant

e. SENIOR RATER BULLET COMMENTS

- o exceptionally fit and has good technical and tactical skills; a light infantry expert
- o has performed duties under extremely demanding conditions in the field and in garrison
- o should attend ANCOG

c. SENIOR RATER. Overall performance

☒ ☐ ☐ ☐ ☐
 1 2 3 4 5
 Successful Fair Poor

d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.

☒ ☐ ☐ ☐ ☐
 1 2 3 4 5
 Superior Fair Poor

Retire PD 214

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) POPP, TERRENCE SHAWN MADDOCK		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR		3. SOCIAL SECURITY NUMBER [REDACTED] [REDACTED] 0341		
4a. GRADE, RATE OR RANK 1SG	b. PAY GRADE E08	5. DATE OF BIRTH (YYYYMMDD) 19681009	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000			
7a. PLACE OF ENTRY INTO ACTIVE DUTY BERKLEY, MICHIGAN		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 1175 CATALPA DRIVE BERKLEY MICHIGAN 48072				
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND CO C 403RD CA BN FC			b. STATION WHERE SEPARATED FORT DRUM TC, NY 13602			
9. COMMAND TO WHICH TRANSFERRED USAR CON GP (RET) 1600 SPEARHEAD DIVISION AVE, FT KNOX, KY 40122			10. SGLI COVERAGE		NONE	
			AMOUNT: \$400,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 38B4M 2S CIVIL AFFAIRS SPEC - 9 YRS 8 MOS// NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)	DAY(S)
		a. DATE ENTERED AD THIS PERIOD		2008	09	08
		b. SEPARATION DATE THIS PERIOD		2018	04	30
		c. NET ACTIVE SERVICE THIS PERIOD		0009	07	23
		d. TOTAL PRIOR ACTIVE SERVICE		0007	11	17
		e. TOTAL PRIOR INACTIVE SERVICE		0014	05	19
		f. FOREIGN SERVICE		0000	00	00
		g. SEA SERVICE		0000	00	00
		h. INITIAL ENTRY TRAINING		0000	00	00
		i. EFFECTIVE DATE OF PAY GRADE		2002	09	13
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) PURPLE HEART (2ND AWARD)//MERITORIOUS SERVICE MEDAL (2ND AWARD)//ARMY COMMENDATION MEDAL (2ND AWARD)//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//MERITORIOUS UNIT COMMENDATION N//USA/USAF PRESIDENTIAL UNIT CITATION//ARMY GOOD CONDUCT MEDAL (4TH AWARD)//ARMY RESERVE COMPONENT//CONT IN BLOCK 18			14. MILITARY EDUCATION (Course title, number of weeks, and months and year completed) ATRS TRAINING OPERTORS CRS, 2 WEEKS, 2010 //BATTLE STAFF CRS, 3 WEEKS, 2011// INTELLIGENCE ANAL CRS, 12 WEEKS, 2008// NOTHING FOLLOWS			
15a. COMMISSIONED THROUGH SERVICE ACADEMY				YES	X	NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)				YES	X	NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: NA)				YES	X	NO
16. DAYS ACCRUED LEAVE PAID 2.5	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		YES	NO		
18. REMARKS SOLDIER PRESENTED US FLAG//RETIRED LIST GRADE 1SG//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//PERIOD FROM 20080908 TO 20180430 IAW 10 USC 12301 (D), PURPOSE: TEAM SERGEANT // SERVICE IN SOUTHFIELD, MI 48034-2295//UTICA, NY 13417-1500//CONT FROM BLOCK 13: ACHIEVEMENT MEDAL//NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)//ARMED FORCES EXPEDITIONARY MEDAL//GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//ARMED FORCES SERVICE MEDAL (AFSM)//ARMY SERVICE RIBBON//ARMY RESERVE COMPONENT OVERSEAS TRAINING RIBBON//ARMED FORCES//SEE ATTACHED CONTINUATION SHEET The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.						
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 1175 CATALPA BERKLEY MICHIGAN 48072			b. NEAREST RELATIVE (Name and address - include ZIP Code) DORTHY POPP 1175 CATALPA DRIVE BERKLEY MICHIGAN 48072			
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/facility) MI OFFICE OF VETERANS AFFAIRS			X	YES	NO	
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)			X	YES	NO	
21a. MEMBER SIGNATURE POPP, TERRENCE SHAWN MADDOCK.1097719892		b. DATE (YYYYMMDD) 20180416	22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) MATTESON, LORILEI A. 1284876780 LORILEI MATTESON		b. DATE (YYYYMMDD) 20180416	

DD FORM 214, AUG 2009

PREVIOUS EDITION IS OBSOLETE.
GENERATED BY TRANSPROC

MEMBER - 1

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY (Continuation Sheet)

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(Specify the item number of the block continued for each entry) //////////////////////////////////////
CONT FROM BLOCK 18: EXPEDITIONARY MEDAL W/ ARROWHEAD DEVICE//ARMED FORCES RESERVE MEDAL
W/ M DEVICE//MULTINATIONAL FORCE AND OBSERVERS MEDAL//COMBAT INFANTRYMAN BADGE (2ND
AWARD)//EXPERT INFANTRYMAN BADGE//SPECIAL FORCES TAB//RANGER TAB//PARACHUTIST COMBAT
BADGE W/ BRONZE SERVICE STAR//NOTHING FOLLOWS

21.a. MEMBER SIGNATURE
ESIGNED BY:
POPP, TERRENCE, SHAWN
MADDOCK, 1097719892

b. DATE
(YYYYMMDD)
20180416

22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature)
ESIGNED BY: MATTESON, LORILEI, A. 1284876780
LORILEI MATTESON

b. DATE
(YYYYMMDD)
20180416